

COLLABORATIVE LEADERSHIP AND MANAGEMENT TECHNIQUES

INTRODUCTION:

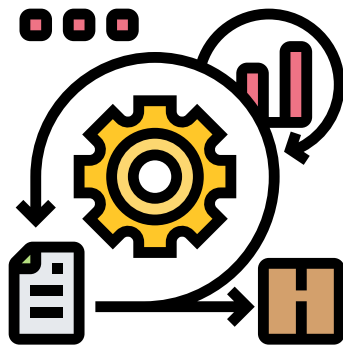
Collaborative leadership is a style of leadership that promotes teamwork and inclusivity in decision-making. It is characterized by the ability to effectively communicate, listen, and work with others towards a shared goal.

This skills training program aims to provide managers with the knowledge and tools to effectively practice collaborative leadership and management techniques in their work setting.

Content Outline:

- Definition and benefits of collaborative leadership
- Communication strategies for effective collaboration
- Techniques for active listening and teamwork
- Inclusivity in decision-making
- Introduction to collaborative leadership frameworks and tools (such as Servant Leadership, Transformative Leadership, and Holacracy)
- Leveraging collaborative leadership and management techniques in work settings

Methodology:



- The training will be conducted through a combination of lectures, discussions, and practical exercises.
- Participants will have the opportunity to apply their learning through role-playing and group activities.
- Case studies and real-world examples will be used to illustrate the concepts covered in the training.

Length: 90mins, Half Day

Delivery Option: Face-to-Face, Virtual



Conclusion:

By the end of this session, participants will have gained a deep understanding of the principles and benefits of collaborative leadership and management. They will have developed the skills necessary to effectively practice these techniques in their work setting, including effective communication, active listening, teamwork, and inclusivity in decision-making.

Participants will also have a working knowledge of collaborative leadership and management frameworks and tools and will be able to leverage these to improve the efficiency and effectiveness of their teams.

Overall, the goal is for participants to have the confidence and ability to effectively lead and manage their teams through a collaborative approach.