

# MANAGING DIVERSITY AND INCLUSION IN COLLABORATIVE TEAMS

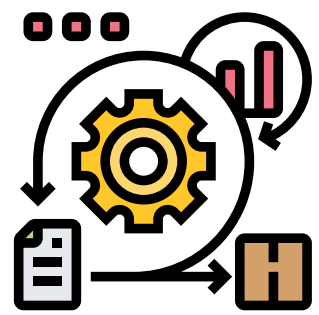
## INTRODUCTION:

Diversity and inclusion in the workplace have become increasingly important in recent years, and it is essential for collaborative teams to be aware of and actively manage diversity and inclusion in order to be effective.

This skills training program aims to provide employees and managers with the knowledge and tools to effectively manage diversity and inclusion in their collaborative teams.

## Content Outline:

- Definition and importance of diversity and inclusion in the workplace
- Best practices for creating an inclusive environment in collaborative teams
- Identifying and addressing unconscious bias
- Introduction to frameworks and tools for managing diversity and inclusion in collaborative teams (such as the Diversity, Equity, and Inclusion Wheel and the Intercultural Development Inventory)
- Leveraging diversity and inclusion in work settings



## Methodology:

- The training will be conducted through a combination of lectures, discussions, and practical exercises.
- Participants will have the opportunity to apply their learning through group activities and case studies.
- Real-world examples will be used to illustrate the concepts covered in the training

## Conclusion:

At the conclusion of this skills training program, participants will have gained a deep understanding of the importance of diversity and inclusion in collaborative teams and will have developed the skills necessary to effectively manage diversity and inclusion within their work setting.

They will have a working knowledge of frameworks and tools for managing diversity and inclusion in collaborative teams and will be able to leverage these to create an inclusive environment and address unconscious bias.

Participants will also have the confidence and ability to effectively foster diversity and inclusion within their collaborative teams, leading to increased productivity and success.

**Length:** 90mins, Half Day

**Delivery Option:** Face-to-Face, Virtual

